



**ansa mcAL**

GROUP OF COMPANIES

**CORPORATE**  
**broadcast**



**JUNE/JULY 2014**



*ANSA McAL's Group Chairman and Chief Executive, Mr. A. Norman Sabga and Mr. Gerry Brooks, Group COO and Sector Head – Manufacturing, present a special token to The Honorable Kamla Persad-Bissessar, Prime Minister of the Republic of Trinidad & Tobago at the opening of ABEL Clay Factory*

## THE OFFICIAL LAUNCH OF THE ABEL CLAY FACTORY

On Wednesday 4th June 2014, the ANSA McAL Group of Companies held the historic launch of the new, cutting-edge ABEL Clay Factory in Longdenville, Chaguanas. The Honorable Kamla Persad-Bissessar, Prime Minister of the Republic of Trinidad & Tobago delivered the feature address and applauded the Group for their continued contributions to the development of business in Trinidad and Tobago. ANSA McAL's Group Chairman and Chief Executive, Mr. A. Norman Sabga delivered Welcome Remarks and spoke about the investment.

The launch ended with a cocktail reception for customers and business associates of ABEL Building Solutions. Guests were given the opportunity to see the new technology in action with given guided tours of the plant.

For over 60 years ABEL, a member of the ABS family of brands, has been the trusted name in clay blocks. The year 2013 ushered in a new era as ABS commissioned a new \$400 million state of the art clay block plant. It is the largest and most modern clay facility in the Caribbean and is also the single largest non-energy investment in the Caribbean for the Group.

This modern plant has the ability to produce up to 57 million blocks per annum and is designed to make 98% grade 1 quality blocks. The new facility is also eco-friendly and boasts benefits such as the purification of waste air before expulsion into the atmosphere, the re-use of emitted heat and continued reforestation after mining.

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# Build on our Strengths





# ANSA goes to Harvard!

As part of Group HR's Leadership Development Program, three candidates were selected to attend the **High Potential Leadership Executive Education Program** at the Harvard Business School. Mr. David Hadeed, Managing Director of Carib Glassworks Ltd., Mr. Gregory Hill, Managing Director of ANSA Merchant Bank and Mr. Troy Cadogan, Marketing Director of ANSA McAL Trading Ltd. (Guyana) packed their backpacks, sharpened their pencils and headed back to school.

The program ran from June 1st to 6th 2014 at Harvard's Boston, Massachusetts campus and covered topics designed to support high-performers as they develop cutting edge leadership skills.

The High Potential Program was selected from Harvard's menu of courses based on its close alignment to the Group's leadership-critical competencies. The program's merit was further reinforced by its inclusion of innovative research, proven leadership strategies and best management practices.

The testimonials from the participants further endorsed their selection as the Harvard experiences provided the tools, lessons and guidance required to develop them into stronger and more capable leaders. The classroom projects, simulations, study material and presentations formed part of a comprehensive program that they will reference continuously to take their businesses successfully into the future.

Here's what the 'grads' had to say about their experiences at Harvard:

*"We were at a consensus that being the first set of potential leaders from ANSA McAL to attend the executive education program at the Harvard Business School was an honour and privilege that we all felt must be returned by fulfilling the potential that the executive team has seen in us".*

**David Hadeed, Managing Director- Carib Glassworks Limited**

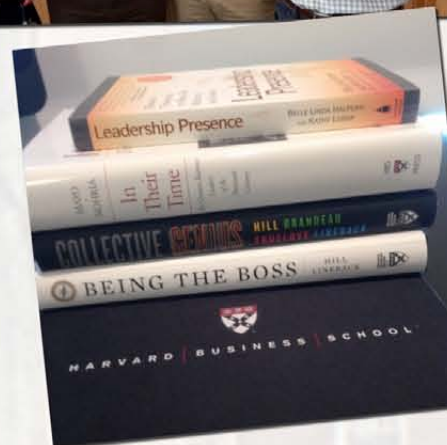
*"I felt particularly honored to have been identified by my company to attend the course. The program has left indelible imprints on my knowledge base and corporate outlook and has certainly enhanced my leadership ability. I do consider the methodology employed to be apt. Resonating in my mind is the concept that failure is not final and should be accepted for what it's worth, it should not result in despondency and an idea to quit and stop trying. Rather, failure provides an opportunity for one to learn from past mistakes and to keep expanding one's horizon and keep trying until success is realized."*

**Troy Cadogan, Marketing Director- ANSA McAL Trading Ltd. (Guyana)**

*"The environment created by Harvard Business School for learning is like no other. From an academic perspective, the content of the course was extremely germane to the life of a modern executive and the lessons could be easily transferrable to our daily scenarios at ANSA McAL. This was not a playing field to attempt "slide by" cliché responses or acronyms, as all responses had to be fortified by both theory and practical application. This was how they separated the academics from the pioneers that could combine theory with reality to take it to the next level globally. It was in this context that they challenged participants to become more self-aware in order to develop their individual presence in the work place to make a bigger impact on their employees and the company and to become better Leaders.*

*Overall, the course was very intense and was a fantastic learning experience for me. What was also exceptional was the cohesive team building and the chance to network and exchange experiences with executives from around the Globe. Imagine being approached by a fellow participant seeking your personal assistance to coach him for his work presentation due the following week. Then to discover that his presentation was to request US\$2 Billion in additional funding from his Board, so he could finish his work in finding a cure for Alzheimer's to improve humanity....only then it hits you that you are no longer playing small goal football on the Savannah, but you had found yourself in the World Cup!"*

**Gregory Hill, Managing Director- ANSA Merchant Bank**





# ANSA McAL (Barbados) Group Orientation 2014



On June 18th 2014 ANSA McAL (Barbados) hosted its third Group Orientation at the Courtyard Marriott, Hastings Christ Church. The session was attended by 31 employees from Consolidated Finance, Trimart Supermarkets, Bryden Stokes Ltd., Brydens Insurance and Standard Distributors. The program was designed to enlighten, enrich and entertain and reports received from participants suggested that the session was enjoyed by all.





# ANSA McAL (Barbados)

## Barbados Promotes Health and Wellness



A recent health and wellness initiative that was coordinated by ANSA McAL Barbados' HSSE Manager, Mr. Kevin Drayton, saw 278 employees from various subsidiaries taking part in biometric testing. The tests included checks on cholesterol, blood pressure and blood glucose. The results and trends observed from these tests will be used as a baseline to formulate wellness programmes in the future, as the company strives to continue their efforts geared towards the overall health and wellbeing of all employees.





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*Proudly Supporting Healing with a Difference in Tobago*

Here are some highlights from this year's camp...seeing the smiles on their faces makes it all worthwhile.



Mr. Andre Jacelon, General Manager – Tobago Marketing Company Ltd (TOMCO) presents a cheque to Ms. Veronika La Fortune, President and Founder – Healing with Horses Foundation, while students of the Happy Haven School busy themselves with the Foundation's miniature pony, Sir Winston





# ANSA McAL Barbados' Staff Picnic & Lime

*...wish you all could have been here*



On Saturday 7th June 2014 ANSA McAL Barbados hosted its company picnic for staff of their Head Office and their families at Barclays Park in Saint Andrew, Barbados. It was a beautiful and fun-filled day with great food and music, friendly people, and a positive atmosphere! Here are some photos....



Mr. Nicholas Mouttet, President & CEO— ANSA Barbados, could not resist sitting down for a game of dominoes... We wonder who won!





# Wedding Bells in June



Check out the members of the Group HR team, including Ms. Teresa White – Group HR Director, alongside some of their colleagues from ANSA McAL's Head Office dressed in their beautiful Indian wear as they attend the wedding of their friend and co-worker, Ms. Kimberly Ramparas – PMOD Lead, AMCO. The bride and her groom, Mr. Rajiv Ricky Rampersad exchanged vows in front of family, friends and colleagues in a traditional Hindu ceremony held in June.  
Best wishes to the newlywed couple!



**Did anyone in your office tie the knot recently?  
Then send us a photo and help us send greetings  
from their ANSA McAL family!**



**Carib  
Brewery**



The Management and Human Resource Department took some time out to celebrate fathers of Caribbean Development Company Limited, Carib Brewery Limited and Carib Glass Works Limited on Friday 13th June 2014. With assistance from, and branded a 'STAG Father's Day', dads were treated to small tokens of appreciation for their contribution to the lives of their children and by extension the nation. Congratulations and Happy Father's Day to all the fathers across the ANSA McAL Group.



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# Father's Day Celebration 2014

