



September was clean-up time and members of the ANSA McAL family in Trinidad and Tobago and Barbados took to their local beaches to lend their hands in clean-up efforts.

table of contents

Christmas @ AMCO

Beach Clean-up	PAGE 1	Inspiring Our Youth	PAGE 9
Beach Clean-up: ANSA Barbados	PAGE 2	Carib Can Cook	PAGE 10
Beach Clean-up: Carib Glassworks	PAGE 3	Special Visit	PAGE 11
Trinidad Match Product Certification	PAGE 4	IT Quick Tips	PAGE 12
Swinger Matches Blazes a Trail	PAGE 5	Three Plumes Ad	PAGE 13
ANSA Barbados Employees Graduate	PAGE 6	Divali Greetings	PAGE 14
Carib Gets Fancy	PAGE 7		

PAGE 8



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Carib Glassworks Ltd.

On Saturday 20th September 2014 employees of Carib Glassworks Ltd., joined by volunteers from other Group subsidiaries, participated in the International Coastal Clean-Up (ICC) 2014 at Chagville Beach, Carenage. Carib Glassworks spearheads the Group's local efforts year after year to save the environment one glass bottle at a time.

A special thank you goes out to Carib Brewery and ANSA Polymer for their contributions on beverages and garbage bags to the clean-up efforts.



CORPORATE BROADCAST SEPTEMBER 2014

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Trinidad Match Ltd is the manufacturer of Three Plumes, Swinger and Masters Army/Navy safety matches. The 127 year old company has established markets, not only in Trinidad and Tobago but throughout the Caricom region, as well as in South and Central America. The company recently made its first step into the Bahamian market. Trinidad Match Ltd is set to do business with local Bahamian wholesaler and retailer Milo B. Butler & Sons. Milo B. Butler & Sons has been in operation since 1928 and is a distributor for products such as grocery items, hardware supplies, pet care products and liquor.

In September 2014, Trinidad Match Ltd. sold its first twenty foot container of Swinger matches to the company and looks forward to expanding its foothold in the Bahamas market. This first shipment of matches holds a market value of TT\$200,000. Back home, Trinidad Match Ltd. is getting ready to launch a new product from its Three Plumes brand to the local market. The new Three Plumes product will hit shelves in October 2014.







ANSA McAL (Barbados) Limited has strengthened its management and leadership approach across its subsidiaries with 34 employees going through its management programme since its launch last year. Participants in the 2014 session gathered recently at Bryden Stokes in Wildey, Barbados to receive certificates and provide feedback on the programme to company executives including Mr. Nicholas Mouttet - President and CEO and Ms. Monique Hassell - Group Organisational Development Manager.

Mr. Mouttet congratulated the 13 participants of the 2014 session and encouraged them to become "champions" of the management programme. "As you apply it you'll be better managers and the people around you will benefit also. It also demonstrates that you're part of an organisation that has invested in you." He added that it was his hope that the "work experience across the entire organisation would improve as a result of the programme and that the participants would network with other managers who have gone through the programme so as to share learnings and best practices."

Ms. Hassell echoed Mr. Mouttet's comments urging participants to apply the "toolkit" they had received. She also thanked them for their continued support of the programme.

At the ceremony, participants received certificates of completion. The Outstanding Performer Award went to Ms. Deidre Mathurin, Assistant Accountant - Bryden Stokes. This award is given based on the awardee's level of participation, the extent to which other participants are engaged by them and the extent to which they apply the tenets of the programme. Ms. Mathurin said she was surprised and happy at the award. "I enjoyed the programme; especially the modules on communication and customer service. I was also able to learn a lot about myself through the assessment model and I've learnt to listen more as well as better understand why people react the way they do."

The management programme is designed to meet a number of goals including building self-awareness, understanding the manager's role in fostering accountability and engagement, building high performance and effective teams, as well as becoming more customer centric. "We wanted to provide a programme which was practical and could be applied immediately," Ms. Hassell added.

Each of the modules in the management programme is aligned with the Group's Core Values: Employee Centred, Customer Excellence, Creativity & Innovation, and Social Responsibility and Respect & Trust. "We want to ensure that we remain true to these values. Now more than ever it is important to focus on these tenets in our everyday interactions with each other," Mr. Mouttet explained.



Ms. Deidre Mathurin, Assistant Accountant - Bryden Stokes (centre) receives her 'Outstanding Performer Award' from Mr. Nicholas Mouttet President and CEO – ANSA McAL (Barbados) Limited. Looking on is Ms. Monique Hassell, Group Organisational Development Manager – ANSA McAL (Barbados) Limited









In September ANSA McAL participated in the SBCS Career Fair 2014. A team from Group HR was on-hand to speak with and share valuable tips with students who would soon be entering the corporate world. Those in attendance appreciated the invaluable advice and insight shared, and who knows maybe in a few years some of those very students would be joining the ANSA McAL family since we are 'The Place for Performers!'











In addition to making the best brews around, did you also know that the employees on the Carib Compound can cook too? Teams from the Caribbean Development Company (CDC), Carib Brewery and Carib Glassworks Ltd. showed off their skills in this year's Staff Cook-Out and Chopped Competition. The competition was held on Saturday 20th September 2014 on the grounds of the Carib Compound in Champs Fleurs and the teams came dressed to cook.

Eleven teams stepped up to the stove and after the first round, which was won by Budow, six teams progressed to the Chopped Challenge. They were each given a basket of secret ingredients, which consisted of tofu, 5 finger fruit, zucchini, kurma, Carib Pilsner Light and sriracha sauce. They were then allowed to raid the 'pantry' for additional items. In the end there could be only one winner and the Lords of the Spices took home the win for the second consecutive year.

Hats off to all the teams that took part in not just the cooking competition, but also the football and all-fours tournament that were hosted on the same day.

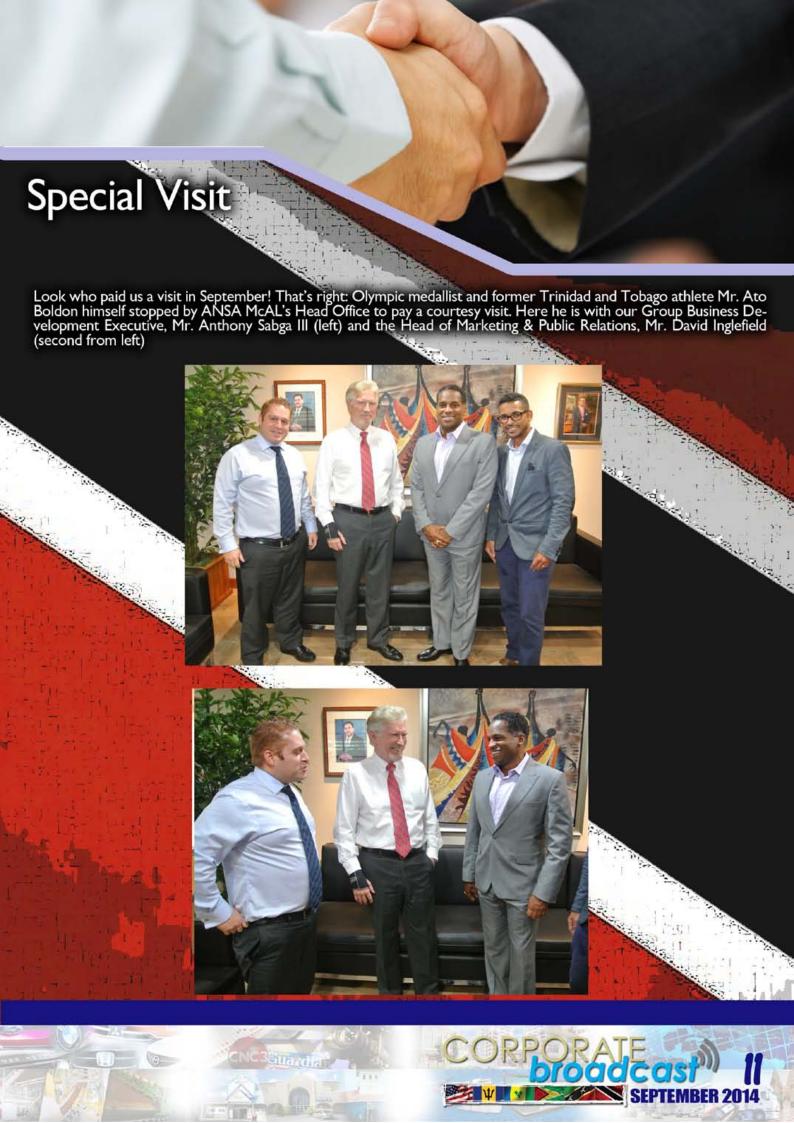
We wonder if the Lords of the Spices can make it a three-peat next year...guess we'll have to wait until 2015 to find out!





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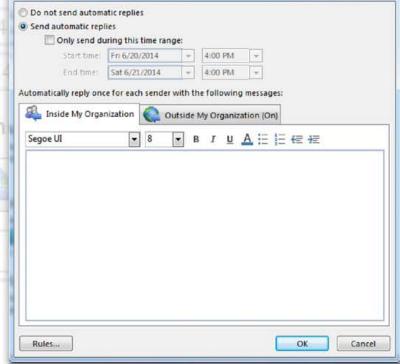
Inside My Organization

Segoe UI



Did you know that you can use your keyboard to complete these edit functions while holding down the Ctrl button?

Undo	Ctrl + Z
Redo	Ctrl + Y
Cut	Ctrl + X
Сору	Ctrl + C
Paste	Ctrl + V











TO ALL MEMBERS OF THE ANSA MCAL FAMILY

