



**ansa mcal**

GROUP OF COMPANIES

# CORPORATE broadcast



**SEPTEMBER 2014**

## DOING OUR PART TO KEEP OUR CARIBBEAN COASTLINES CLEAN



September was clean-up time and members of the ANSA McAL family in Trinidad and Tobago and Barbados took to their local beaches to lend their hands in clean-up efforts.

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CORPORATE BROADCAST SEPTEMBER 2014

NOTICE: If you would like to see your subsidiary's employees, events and current promotions featured in the Corporate Broadcast, please submit articles, well captioned photos and ads to [shereen.ali@ansamcal.com](mailto:shereen.ali@ansamcal.com)





## ANSA McAL Barbados

Employees from ANSA McAL Barbados heeded the call from their National Conservation Commission for community groups and businesses to assist in cleaning-up local beaches from the increasing amounts of Sargassum Sea Weed that was washing ashore. On Saturday 13th September 2014 the team led by their President and CEO, Mr. Nicholas Mouttet, took to the shore of Silver Sands Beach. Here are some highlights:

C O R P O R A T E   B R O A D C A S T   S E P T E M B E R   2 0 1 4

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## Carib Glassworks Ltd.

On Saturday 20th September 2014 employees of Carib Glassworks Ltd., joined by volunteers from other Group subsidiaries, participated in the International Coastal Clean-Up (ICC) 2014 at Chagville Beach, Carenage. Carib Glassworks spearheads the Group's local efforts year after year to save the environment one glass bottle at a time.

A special thank you goes out to Carib Brewery and ANSA Polymer for their contributions on beverages and garbage bags to the clean-up efforts.



C O R P O R A T E   B R O A D C A S T   S E P T E M B E R   2 0 1 4

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# TRINIDAD MATCH LTD. RECEIVES PRODUCT CERTIFICATION LICENSE



*From left to right: Dr. Puran Bridgemohan, Chairman – Trinidad and Tobago Bureau of Standards; Mr. Michael Baiz, Managing Director - Trinidad Match Limited; Senator the Honourable Vasant Bharath, Minister of Trade, Industry, Investment and Communications; Mr. Sheldon Vieira, Operations Manager - Trinidad Match Limited and Mr. Theodore Reddock, Executive Director (Ag.) – Trinidad and Tobago Bureau of Standards*

Trinidad Match Ltd has become one of the first companies to receive a Product Certification License from the Trinidad and Tobago Bureau of Standards in the product category safety matches.

Trinidad Match worked alongside the Bureau to establish the local standard for safety matches, and after the revised standard was made compulsory in November 2013 the company undertook the certification process. Trinidad Match has been in existence for 127 years and will now be able to use the Bureau's certification logo on its product. This logo will act as an assurance to local and export customers that the company has met the established industry standards. The license is renewable yearly and to maintain its certification Trinidad Match's manufacturing process will be audited by the Bureau to ensure conformity.

The company's Managing Director, Mr. Michael Baiz and its Operations Manager, Mr. Sheldon Vieira were on hand to receive the certificate from Senator the Honourable Vasant Bharath, Minister of Trade, Industry, Investment and Communications at the Ministers office. The Bureau's Chairman, Dr. Puran Bridgemohan and Executive Director (Ag.) Mr. Theodore Reddock were also present for the official hand over.







# Swinger Matches Blazes a Trail to the Bahamas

Trinidad Match Ltd is the manufacturer of Three Plumes, Swinger and Masters Army/Navy safety matches. The 127 year old company has established markets, not only in Trinidad and Tobago but throughout the Caricom region, as well as in South and Central America. The company recently made its first step into the Bahamian market. Trinidad Match Ltd is set to do business with local Bahamian wholesaler and retailer Milo B. Butler & Sons. Milo B. Butler & Sons has been in operation since 1928 and is a distributor for products such as grocery items, hardware supplies, pet care products and liquor.

In September 2014, Trinidad Match Ltd. sold its first twenty foot container of Swinger matches to the company and looks forward to expanding its foothold in the Bahamas market. This first shipment of matches holds a market value of TT\$200,000. Back home, Trinidad Match Ltd. is getting ready to launch a new product from its Three Plumes brand to the local market. The new Three Plumes product will hit shelves in October 2014.





## ANSA McAL Barbados' Employees Graduate from Management Programme

ANSA McAL (Barbados) Limited has strengthened its management and leadership approach across its subsidiaries with 34 employees going through its management programme since its launch last year. Participants in the 2014 session gathered recently at Bryden Stokes in Wildey, Barbados to receive certificates and provide feedback on the programme to company executives including Mr. Nicholas Mouttet - President and CEO and Ms. Monique Hassell - Group Organisational Development Manager.

Mr. Mouttet congratulated the 13 participants of the 2014 session and encouraged them to become "champions" of the management programme. "As you apply it you'll be better managers and the people around you will benefit also. It also demonstrates that you're part of an organisation that has invested in you." He added that it was his hope that the "work experience across the entire organisation would improve as a result of the programme and that the participants would network with other managers who have gone through the programme so as to share learnings and best practices."

Ms. Hassell echoed Mr. Mouttet's comments urging participants to apply the "toolkit" they had received. She also thanked them for their continued support of the programme.

At the ceremony, participants received certificates of completion. The Outstanding Performer Award went to Ms. Deidre Mathurin, Assistant Accountant - Bryden Stokes. This award is given based on the awardee's level of participation, the extent to which other participants are engaged by them and the extent to which they apply the tenets of the programme. Ms. Mathurin said she was surprised and happy at the award. "I enjoyed the programme; especially the modules on communication and customer service. I was also able to learn a lot about myself through the assessment model and I've learnt to listen more as well as better understand why people react the way they do."

The management programme is designed to meet a number of goals including building self-awareness, understanding the manager's role in fostering accountability and engagement, building high performance and effective teams, as well as becoming more customer centric. "We wanted to provide a programme which was practical and could be applied immediately," Ms. Hassell added.

Each of the modules in the management programme is aligned with the Group's Core Values: Employee Centred, Customer Excellence, Creativity & Innovation, and Social Responsibility and Respect & Trust. "We want to ensure that we remain true to these values. Now more than ever it is important to focus on these tenets in our everyday interactions with each other," Mr. Mouttet explained.



Ms. Deidre Mathurin, Assistant Accountant - Bryden Stokes (centre) receives her 'Outstanding Performer Award' from Mr. Nicholas Mouttet President and CEO - ANSA McAL (Barbados) Limited. Looking on is Ms. Monique Hassell, Group Organisational Development Manager - ANSA McAL (Barbados) Limited



# Carib Gets Fancy

Earlier this year Carib Brewery Limited in conjunction with ExportTT Limited participated in its second Summer Fancy Food Trade Show in New York City. Carib was one of several local businesses that made up the Trinidad & Tobago Pavilion in the Trade Show. Carib, Carib Shandy (Lime, Ginger, Sorrel) and Mackeson were featured and sampled over the 3 day event. The brands all received rave reviews and an estimated 2,000 samples were distributed during the show. Sales leads were made for Australia, Denmark, China, in addition to domestic US sales.

Here are some highlights that the Carib team shared with us. Looks like even Senator the Honourable Vasant Bharath, Minister of Trade, Industry, Investment and Communications could not resist a sample of one of the brewery's fine brews!





# IT'S THE MOST WONDERFUL TIME OF THE YEAR WITH AMCO

It's always said that you know Christmas is near when you hear the radio stations playing carols or when the weather gets nippy or even when the days get shorter. For us, we know that Christmas is nigh when AMCO hosts its annual Christmas Showcase and Customer Appreciation Event. This year's event was held on September 9th, 10th and 11th in AMCO's Training Room at their Chaguanas Compound. The company introduced their 2014 Christmas catalogue to customers by offering samples and one-on-one interaction with the teams that bring us our favourite brands. Melo, Blue Bunny, Ariel, Cadbury Biscuits, Pantene, Courvoisier and Bare Foot Wines are just some of the many many brands that were highlighted at the Showcase (if we were to name all we might be here until Christmas).

Here's a closer look at AMCO's 'Enchanted' 2014 Christmas Showcase:







# Inspiring our Youth

In September ANSA McAL participated in the SBCS Career Fair 2014. A team from Group HR was on-hand to speak with and share valuable tips with students who would soon be entering the corporate world. Those in attendance appreciated the invaluable advice and insight shared, and who knows maybe in a few years some of those very students would be joining the ANSA McAL family since we are 'The Place for Performers!'







# Carib can cook

In addition to making the best brews around, did you also know that the employees on the Carib Compound can cook too? Teams from the Caribbean Development Company (CDC), Carib Brewery and Carib Glassworks Ltd. showed off their skills in this year's Staff Cook-Out and Chopped Competition. The competition was held on Saturday 20th September 2014 on the grounds of the Carib Compound in Champs Fleurs and the teams came dressed to cook.

Eleven teams stepped up to the stove and after the first round, which was won by Budow, six teams progressed to the Chopped Challenge. They were each given a basket of secret ingredients, which consisted of tofu, 5 finger fruit, zucchini, kurma, Carib Pilsner Light and sriracha sauce. They were then allowed to raid the 'pantry' for additional items. In the end there could be only one winner and the Lords of the Spices took home the win for the second consecutive year.

Hats off to all the teams that took part in not just the cooking competition, but also the football and all-fours tournament that were hosted on the same day.

We wonder if the Lords of the Spices can make it a three-peat next year...guess we'll have to wait until 2015 to find out!



A SPECIAL THANK YOU TO  
TRINISCENE.COM  
FOR THEIR PHOTOGRAPHY  
ON THE DAY



# Special Visit

Look who paid us a visit in September! That's right: Olympic medallist and former Trinidad and Tobago athlete Mr. Ato Boldon himself stopped by ANSA McAL's Head Office to pay a courtesy visit. Here he is with our Group Business Development Executive, Mr. Anthony Sabga III (left) and the Head of Marketing & Public Relations, Mr. David Inglefield (second from left)





# Group IT Quick Tips

# Help!

**PLANNING ON BEING OUT-OF-OFFICE? SET YOUR OUT-OF-OFFICE NOTIFICATION BY USING THE "SET AUTOMATIC REPLIES" FEATURE IN OFFICE365**

Send automatic replies

When you're off on vacation or away from the office for an extended period of time, don't forget to set your **Out-Of-Office** notification. Doing so displays an **Automatic Reply** alert above the sender's message to let him/her know of your whereabouts before the e-mail is sent out. For further information on using the "set automatic replies" feature in Office 365, visit <https://support.office.com>

## KEYBOARD SHORTCUTS

Did you know that you can use your keyboard to complete these edit functions while holding down the Ctrl button?

<b>Undo</b>	Ctrl + <b>Z</b>
<b>Redo</b>	Ctrl + <b>Y</b>
<b>Cut</b>	Ctrl + <b>X</b>
<b>Copy</b>	Ctrl + <b>C</b>
<b>Paste</b>	Ctrl + <b>V</b>





ALMOST  
THERE....





# કચોદર વૅન્ડર્સ

TO ALL MEMBERS OF THE ANSA MCAL FAMILY



**ansa mcal**  
GROUP OF COMPANIES