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GROUP OF COMPANIES

CORPORATE broadcast



DECEMBER 2014



HISTORIC SIGNING BETWEEN ANSA McAL LTD. AND UWI - ST. AUGUSTINE

On Monday 1st December 2014 a Memorandum of Understanding (MOU) was signed by the University of the West Indies –St. Augustine Campus and ANSA McAL Ltd. for the construction of the Anthony N. Sabga School of Entrepreneurship and the Guardian Media School of Journalism. Present at the ceremony were Mr. A. Norman Sabga - ANSA McAL's Group Chairman and Chief Executive, Dr. Anthony N. Sabga – ANSA McAL's Chairman Emeritus, Mr. Grenfell Kissoon – Chairman of Guardian Media Limited and Professor Clement K. Sankat - Pro Vice Chancellor & Campus Principal of the University of the West Indies as well as other Executives from both organizations. Mr. Sabga and Professor Sankat delivered remarks to commemorate the occasion.

Professor Clement K. Sankat described ANSA McAL's contribution to the University as the largest benefaction it had received from the private sector. He described the occasion as an emotional one and expressed gratitude to the ANSA McAL Group for their continued support of the University of the West Indies. He indicated that construction of the two buildings would begin in 2015 at the University's St. Augustine Campus.

ANSA McAL's Group Chairman and Chief Executive, Mr A. Norman Sabga reminded those in attendance that the company's partnership with the University was not a new one since the ANSA McAL Psychological Research Centre at the University has been in existence since 1989.

Mr. Sabga reiterated that many of the Laureates who benefitted from the Anthony N Sabga Caribbean Awards for Excellence originated from the University's family. The Group Chairman also spoke about his hopes that these structures would boast packed classrooms with hungry minds that would breed future generations of journalists and business professionals in the region.

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CARIB BEER + TRIBE MAS = A PERFECT PAIR

Carib Beer is now the official beer of Tribe Mas for Carnival 2015. This ideal pairing of beer and mas was formalised at a special signing ceremony that was held in the ANSA McAL Hospitality Suite at the Queen's Park Oval on Wednesday 3rd December 2014. The partnership will see Carib Beer as the official beer for Tribe Mas, Tribe events and all other Tribe activities. Carib's Marketing Manager, Mr. Anton Forte commented "Carib continues to support the culture of Trinidad and Tobago and look forward to going from strength to strength with Tribe Mas."





AMCO

Caribbean Distributor of the Year 2014

Another Regional Win for AMCO

PepsiCo votes AMCO the Caribbean Distributor of the Year 2014

At a function held in the Dominican Republic this November, Bhu Devi Supersad (Brand Manager) and Nizam Ali (Mobile Sales Manager) proudly accepted the PepsiCo Foods 2014 Distributor of the Year award on behalf of Alstons Marketing Company Ltd (AMCO) in recognition of outstanding sales and distribution. Contested by all Frito Lay markets within the Caribbean region for the 2014 period, it was awarded to AMCO based on the company's alignment with PepsiCo's core values and objectives, and stands as testimony to the hard work and effort put in by the marketing and sales team.

"The accolade of Frito Lay "Distributor of the Year" for the region speaks volumes for the passion, dedication and commitment to the brand over the last year. The AMCO team has succeeded in cementing the brand's presence in the T&T market and the customer and consumer confidence earned has become infectious."

– Mr. Rene De Gannes, Managing Director, AMCO

"Winning a "Distributor of the Year" award is in itself a wonderful achievement. To win such an award where mass market distribution and trade execution are critical, is a great achievement for AMCO. It means that we are doing our job".

– Mr. Jose Nivet, Sector Head Distribution, ANSA McAL



AMCO's Frito Lay Team



Carib Glassworks Ltd. Spreads Christmas Joy

For their 2014 Outreach Project the 'Glass Angels' from Carib Glassworks Ltd. looked within their CGL team and assisted a deserving family. When one of their colleagues passed away he left behind his ailing wife and six kids between the ages of six and sixteen. The 'Glass Angels' decided that for 2014 they would help one of their own and surprised the family with a much needed washing machine, groceries, Christmas presents and even a birthday party for little Ayeisha who turned nine on the day that they visited.

The CGL team was supported in their efforts by the Management of Standard Distributors Ltd. and staff of ANSA McAL's Head Office. From the looks on the children's faces we think that our efforts were definitely appreciated!



MAKING CHRISTMAS WISHES COME TRUE



Little D'Angelo Tyrrell, a Standard 5 student of the Nelson Street Boys R.C. School was in for a surprise when two representatives from ANSA McAL visited him at his school with a special gift. On an earlier visit to the school D'Angelo mentioned that he would have liked a skateboard for Christmas. Little did he know that Ms. Sharon Balroop and Ms. Margaret Seedansingh from ANSA McAL's Corporate Communications Department would return and make his wish come true. Seen in the above photo are Mr. Rienzi Shah, a teacher at Nelson Street Boys, Ms. Margaret Seedansingh, D'Angelo Tyrrell and Ms. Sharon Balroop

Little Tyrese Des Vignes smiles brightly when he received a Christmas present from Ms. Sharon Balroop, ANSA McAL's Group Corporate Communications Manager. Tyrese, an exceptional Standard 4 student from the Nelson Street Boys R.C. School, was excited to meet the ANSA McAL Corporate Communications team when they visited his school. The team promised Tyrese a special Christmas gift this year and kept their word when he stopped by ANSA McAL's Head Office with his grandmother, Ms. Brenda Chin



“IF YOU BELIEVE, THEN YOU CAN ACHIEVE”



These are the wise words of 17 year old Ms. Shani Williams, star academic and budding young professional. Shani is the daughter of Mr. Selwyn Williams, the Warehouse Manager at ANSA McAL Trading Limited (Guyana) and was the recipient of the company's first Bursary Award in 2010. After her outstanding performance in Guyana's National Grade Six Assessment (NGSA), that earned her the Bursary Award, Shani has continued to excel above and beyond in all that she does.

Shani attended Queen's College in Guyana until she migrated to the US where she continued her secondary school education at the East Orange STEM Academy. With dreams of being a neurosurgeon, she took advantage of all opportunities presented to her at the Academy, which boasts a curriculum focuses on Science, Technology, Engineering and Math. In 2013 Shani successfully completed the W.E.B. DuBois Scholars Institute that was held on the campus of Princeton University. The Scholars Institute is a non-profit organization that provides scholarship, leadership and entrepreneurship training for high-achieving secondary school students and Shani fitted in and succeeded effortlessly.

Shani isn't done yet, she now has hopes of attending Columbia University in pursuit of her medical dreams. To show her appreciation to the team at AMTL who recognised her potential at an early stage, Shani took the time to send a special PowerPoint message to her AMTL family thanking them for their support.

AMTL Managing Director, Ms. Beverley Harper commented that she is truly proud of Shani's commitment and the support of her parents. Our Group HR Director, Ms. Teresa White remarked that Shani shows great promise and looks forward to her future with the Group.

On behalf of the extended ANSA McAL family we would like to say congratulations to Shani on all that she has achieved and we wish her continued success in all future endeavours

Consolidated Finance Celebrates!!

On Friday 5th December 2014 Consolidated Finance (Barbados) hosted its Annual Christmas Party and Awards Ceremony at the Almond Bay Resort. The event was attended by the company's staff and the sales teams from new and used dealerships on the island.

President of Consolidated Finance, Mr. Rolf Philips, in delivering the welcome address, noted that 2014 had been a difficult year for new car dealerships as consumers had shown a preference for used vehicles. This shift did not significantly impact the Company's performance, as their Free Insurance and Road Tax promotion on both new and used vehicles across the market had been extremely successful and assisted consumers in acquiring affordable and quality vehicles throughout the year.

Consolidated Finance is a Finance Company and Merchant Bank and is the largest provider of vehicle financing on the island of Barbados for the past 32 years.

CONGRATULATIONS TO THE FOLLOWING RECIPIENTS:

Employee of the Year:

- Sonia Small-Als,
Business Development Officer

Top Sales Executive:

- Mike McClean of McEneaney Quality Inc.

Long Service Awards:

- Harriett Garcia, Human Resource Manager for Financial Services - 35 years service
- Jo-Ann Griffith, Treasury Officer – 25 years service
- Joy Ann Farnum, Operations Supervisor – 25 years service

Awards for perfect attendance in 2014:

- Sandra Holder, Deposits Clerk
- Marcina Haynes, Loans Officer



A Bajan Celebration

On Friday 19th December 2014 the staff of ANSA McAL's Barbados Head Office took some time from their busy schedules to enjoy a Christmas luncheon with each other at the Hilton Barbados Resort. In addition to a lovely meal, Mr. Nicholas Mouttet, President of ANSA Barbados, presented awards to top achieving members of the team. He went on to thank his staff for their dedication and commitment and expressed confidence that their best days were still ahead

Take a look at some highlights from their festive luncheon. Great hats guys!



A Very Carib Christmas

Christmas on the Carib Compound was double the fun when Carib Brewery and Carib Glassworks hosted a joint Christmas celebration on Friday 12th December 2014. The drinks weren't the only thing flowing as employees enjoyed giveaways galore and several live performances. From the looks of things it seems like all in attendance had a great time! Take a look below and judge for yourself:



A Very Carib Christmas



C O R P O R A T E B R O A D C A S T D E C E M B E R 2 0 1 4

NOTICE: If you would like to see your subsidiary's employees, events and current promotions featured in the Corporate Broadcast, please submit articles, well captioned photos and ads to shreen.ali@ansamcal.com

Christmas @ AMCO



At AMCO Christmas is such a big deal that they had to celebrate it twice! AMCO's employees rang in the season with a 'Madhatter' themed event on Friday 12th December 2014 at Gaston Court in Chaguanas. The evening's festivities included the presentation of long service awards and a special hat competition that saw the winner taking home a rather larger prize.

The AMCO kids got into the Christmas spirit at AMCO's Annual Kids' Party that was held on the AMCO Compound on Sunday 14th December 2014. The little ones enjoyed everything from glitter tattoos, bouncy castles, games and even a visit from Santa himself. From the look on it, seems like even the 'big kids' could not resist meeting the man in red!

Scroll below for photos from both events:

AMCO'S Mad Hatters BALL



AMCO'S Kid's Party



Christmas with the Maraval Road Crew

Many Christmas events were hosted on Friday 12th December 2014, but only one had Port of Spain rocking until the late hours of the night. The employees of ANSA McAL's Head Office, Tatil/Tatil Life and ANSA Merchant Bank all came together to celebrate another successful year in fine style at their Annual Staff Christmas Party. Long standing employees from all four companies were honoured for their years of dedicated service.



A Christmas Mardi Gras

with ABS



Christmas with ANSA Coatings Paint Posse



Oh What Fun

...it is
to Win!

Behind the wheels
of her brand new Ford Fiesta,
Jynelle Dereaux Sam

from Little Caura, Cumuto emerged as the
first Grand Prize winner of Standard's
"Oh What Fun It Is..." Christmas Promotion.



GRAND PRIZE WINNER
Jynelle Dereaux Sam



Jynelle celebrates with Standard's Staff and Management team

With two more cars to be won, you too can drive away with a brand new Ford Ranger or Focus. Just shop at Standard and enter for your chance to win...it's that easy! The next draw takes place on Saturday 13th December, so hurry down to Standard today!

**BEST
PRICE
GUARANTEE**

STANDARD S
**CREDIT
ADVANTAGE**

**EXTENDED
Opening Hours:**

Monday - Friday until 6pm
Saturday until 3pm
Sunday 9am - 2pm

Grand Bazaar

Monday - Saturday until 7pm
Sunday - 12noon - 6pm

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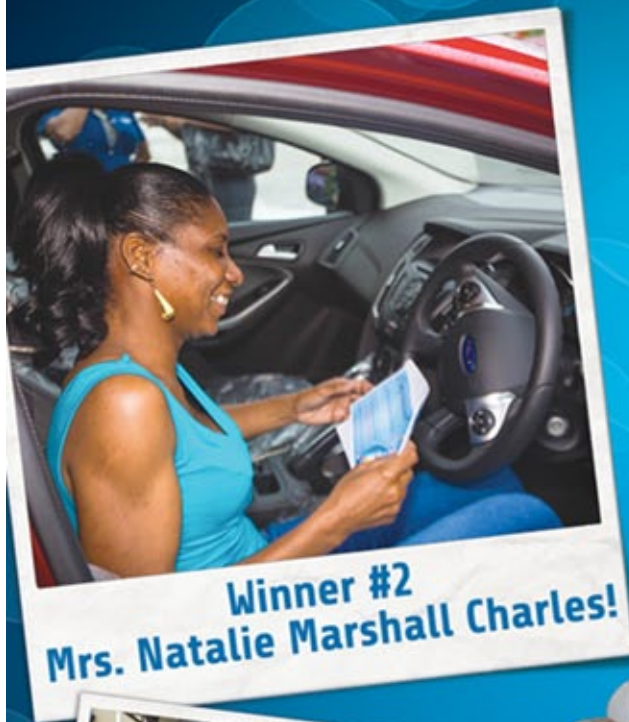
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Oh What Fun

...it is to Win!



Winner #2
Mrs. Natalie Marshall Charles!

Mrs. Charles entered our "Oh What Fun It Is..." Standard Christmas promotion and won a brand new Ford Focus! She bought a Prestige queen mattress and base, Jofran 3 pc table set and a Woodhouse Living Room Set at our High Street branch.

You can be Winner #3 of the Ford Ranger. Remember to shop at Standard this Christmas! All past entries are resubmitted for every draw.



Natalie shares her excitement with members of Standard's team.

Nabeel Hadeed, Chairman of Standard Distributors presents Natalie with her prize.



Winner #1
Ford Fiesta



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