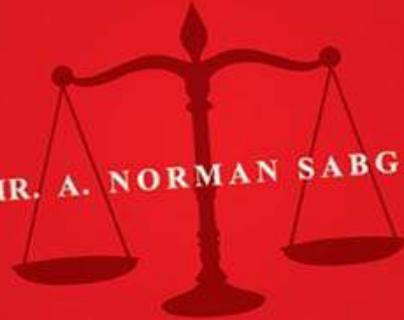




The Man behind the Doctor

MR. A. NORMAN SABGA



"I feel privileged to lead an organisation as diverse and inclusive as we are, and proud of the many accomplishments of our Group. I am confident that we will continue to be propelled by the energy and innovation of our people and will deliver growth and inspire greatness in the years ahead for the benefit of our nation."
- Mr. A. Norman Sabga

We at the ANSA McAL Group of Companies proudly congratulate our Group Chairman and Chief Executive Officer, Mr. A. Norman Sabga, for the conferment upon him of the Honorary Degree of Doctor of Laws (LLD), from the University of the West Indies.



CONGRATULATIONS TO OUR GROUP CHAIRMAN AND CHIEF EXECUTIVE DR. A. NORMAN SABGA

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On October 23rd 2015, Mr. A Norman Sabga, Group Chairman and Chief Executive of the ANSA McAL Group of Companies, was conferred with the honorary Doctor of Laws (LLD) degree, by the Chancellor, Professor Sir George Alleyne of the University of the West Indies (UWI). It marked the first time in the university's history, that a father and son were so honoured.

In 1998, Dr Anthony N. Sabga, Chairman Emeritus of the ANSA McAL Group, was also the recipient of a Doctor of Laws Degree, honoris causa from UWI.

The conferment took place at UWI Spec, Social Sciences graduation ceremony and was witnessed by representatives of the ANSA McAL Group and Sabga's families.

In delivering the feature address, Group Chairman used a quote from Leadership Expert, Robin Sharma which said, "To be a leader is not to have a huge position. To be a leader is to see your job as a chance to inspire the world, no matter what that job may be."

He also used the opportunity to share his life lessons and personal discoveries with the graduates, who appreciated his candour. He challenged the graduates to dream big and use those dreams to fuel and motivate themselves to succeed. Stating that, "Nothing is achieved without hard work. Group Chairman emphasised that he had the good fortune to be surrounded by brilliant, intuitive thinkers and doers.

Ending with the words of Dr. Anthony N. Sabga, Group Chairman declared, 'Find a job that you love and you will never have to work a day in your life'.

He certainly did.

Do you know what “Project Merlin” is about?

WELL HERE'S THE SCOOP

The Merlin Project was an initiative coming out of Corporate Planning for 2014. The goal was to double PBT by 2020 to \$2 Billion. The Merlin is a portfolio of ANSA McAL's new projects and does not include all operational projects. The Merlin portfolio of projects currently comprises approximately 89 projects across all sectors of the ANSA McAL Group. The cadre of projects include New IT/IS systems, Acquisitions, Construction of New Plants, New Markets, Process Improvement and Media to name a few. Projects are at varying stages, some are at pre-feasibility/feasibility, execution and others have already been completed.

The Merlin Project Portfolio is expected to develop with the 2015 Corporate Planning process, growing in strategic alignment to the objectives of the ANSA McAL Group of Companies. The portfolio of projects is driven by the Group Business Development Department, Sector Heads and Managing Directors. The projects are executed by teams from the various subsidiaries with a combination of internal and external resources.



From left: Ms. Sonja Romany, Sales Manager and Team Leader, Mr. Irving Ward, Editor and Ms. Reanna Sookoo, Sales Coordinator give a thumbs up to Tobago Today, a product of Guardian Media Limited driven by the Project Merlin



Here is a project driven by "Project Merlin": Tobago Today

Written by Ms. Sonja Romany, Sales Manager and Team Leader



The concept of Merlin was introduced to the Guardian Media Limited (GML) as part of its annual strategic planning exercise in 2015. It has powered and nurtured a sales idea from the ground to fruition that would not have necessarily made the front burner on any given day! There are dynamic thinkers and believers in organizations that with the structure and systems of Merlin, presents the opportunity to make a difference with viable initiatives, just like "Tobago Today".

Tobago Today was launched on Tuesday, August 18th 2015. A product of Guardian Media Limited, the paper is printed at GML's office in Chaguanas shipped by ferry to Tobago, where distributors collect and dispatch every Tuesday. It is a weekly newspaper created to satisfy the needs of Tobagonians who want their autonomy and "voice". We knew that their culture and lifestyle embraced the medium of print, so we had a potential win-win situation.

Merlin's process called for researching, shaping and testing all the variables that go into a business mix. This is where we were guided with the support of Mr. Clive Matthew, Business Analyst, who worked steadfastly with us until we had the right business model. He's brilliant!

Once the board approved this project, we had to roll out. It is a known fact that people are a company's competitive advantage and as team lead I now had to find a way to harmonize with Guardian's internal customers from ground level all the way to opening a Tobago office, until we had a final product. This honestly presented some challenges, as with any given group, you will find an array of personalities; people with various backgrounds and beliefs. Some people were easier to connect with than others and it meant analyzing and working on my leadership skills. I persevered, and from this I grew as a professional and an individual, and still continue to grow every day.

I really need to thank a few key individuals, such as Mr. Larry Jerome, Chief Financial Officer, who provided some insights to the business model, Ms. Reanna Sookoo, Sales Coordinator who provided enormous support in preparing Merlin's reports. Special thanks Mr. Irving Ward, Editor of Trinidad and Tobago Guardian, who selflessly invests his time to ensure that the product has content and the correct treatment of a newspaper that would appeal to Tobagonians.

Feedback from Tobagonians has been phenomenal! Advertisers are joining this initiative and we are earning additional revenue. We are now working on our 6th edition and the team feels encouraged to push even harder. At the end of the day, success has come from our commitment and passion to serve our consumers and advertisers, which was propelled and made ready-for-market through Merlin.

Thanks Merlin!

Stay tuned for more info on Project Merlin in our next issue.

Penta Paints Launches its latest Colour Studio in Chaguanas



Mr. Rajive Dipnarinesingh – Vice Chairman Chaguanas East Constituency – Chaguanas Businessman; Mr. Roger Roach – Managing Director – ANSA Coatings Limited; His Worship, Alderman, Mr. Gopaul Boodhan – Mayor of Chaguanas; Mr. Billy Ali – Director, TBIS Limited; Mr. Taran Bissessar – Franchise Owner; and Mr. Sean De Souza – Executive Sales & Marketing Manager, ANSA Coatings Limited at the opening of the Colour Studio



Mr. Nazir Khan- Director – ANSA Coatings Limited; Mr. Billy Ali – Director TBIS Limited; Mr. Roger Roach – Managing Director – ANSA Coatings Limited; Mr. Conrad Aleong – Director – ANSA Coatings Limited, Mr. Kishore Advani – Director – ANSA Coatings Limited and Mr. Sean De Souza – Executive Sales & Marketing Manager – Penta Paints - ANSA Coatings Limited

On Thursday 22nd October, 2015 ANSA Coatings Limited (ACL), a subsidiary of the ANSA McAL Group of Companies, opened the doors to its newest Colour Studio, located #98 Monstrose Main Road Chaguanas.

Chaguanas is the ideal location for dynamic business and is Trinidad's largest and fastest growing borough. Mr. Roger Roach, Managing Director of ACL, in his opening remarks shared the company's intentions to expand its retail operations. Mr. Roach stated, "The Group's aim is to bring a new dimension of coatings products. This store is infused with textured coating applications, model rooms and specialized colour matching software, where customers can witness the product at work, offering a new, international retail experience to home owners, contractors, property developers, interior designers and the business community".

Mr. Sean De Souza, Sales and Marketing Manager of ACL, expressed his concern about the use of foreign manufactured paints. Mr. De Souza made the appeal for local manufacturers, such as ANSA Coatings, to be given priority in their home market.

Specially invited guests Mr. Richie Sookhai, President of the Chaguanas Chamber of Commerce Chamber. Mr. Sookhai, noted that, "While there continues to be tremendous growth in the borough's retail sector, it could happen at a faster pace if chronic traffic congestion problems were solved". He thanked Penta Paints and the ANSA McAL Group for choosing Chaguanas to make such an investment. Mr. Sookhai added that the opening of the Penta Colour Studio was an indication that more businesses were coming to central Trinidad.



ANSA Coatings Expands with its Newest Sissons Infinity Colour Shop

On October 28th 2015, ANSA Coatings Ltd., (ACL) a subsidiary of the ANSA McAL Group of Companies, launched its newest Sissons Infinity Colour Shop in Diego Martin.

Sissons Paints, Diego Martin (Ahankara), is the third Colour Studio of its kind to be launched this year. Mr. Simon Rodriguez expressed his gratitude for the opportunity given by ACL in owning his own business. Mr. Umanath Maharajh, Commercial Manager of ACL reiterated his support of Ahankara and described Mr. Rodriguez as having all the characteristics of a successful businessman in the coatings industry.

Mr. Roger Roach, Managing Director of ANSA Coating Ltd, in his feature address, stated, "As an ISO certified company with over 59 years in this business, Sissons Paint is an ambassador of colour with over 600 SKU's and a fan deck of over 1,200 colours to choose from". Mr. Roach reiterated the company's promise of bringing a new dimension of coatings products to the residential and business community.



Ms. Karen Moonesar, Colour Shop Manager; Mr. Roger Roach, Managing Director – ANSA Coatings Ltd; Mr. Latchman Maharaj- County Superintendent of the Diego Martin Regional Corporation; Mr. Simon Rodriguez, Franchisee and Mr. Umanath Maharajh, Commercial Manager of ANSA Coatings at the ribbon cutting ceremony



CGL

60

YEARS

GLASS MANUFACTURING & PACKAGING



On the 60th anniversary of the incorporation of Carib Glassworks Limited (CGL), the Human Resources department invited all staff to a town-hall meeting where a small celebration was had for the momentous occasion. At the town-hall meeting, Mr. David Hadeed, Managing Director, Carib Glassworks Ltd delivered some remarks.

Here is a snap shot of his speech:

- CGL, on reaching 60 years of existence, has not only shown strength and stability but has also shown grit and determination through tough economic times. He painted this picture by describing the eventual downfall of a number of competitors throughout the Caribbean and Central American regions, yet today CGL stands proudly.
- CGL reached and maintained its targeted efficiency levels while ensuring that complaints and claims remained at minimum. This, he said, was due in no small part to the effort of everyone present at the town-hall. This is something everyone should be proud of.
- CGL's plan for the future, based on efficiency levels reached, was bright. This would be buttressed by the coming on-stream of 'Plant 3' - the second furnace at CGL - by mid-April 2016. Plant 3 has been undergoing a rebuild and is going to be a state of the art system to ensure CGL continues to satisfy customers and meet targets.
- He encouraged everyone at the town-hall meeting to remain steadfast in their will to ensure that CGL remains a strong company. Running with one furnace, which is quickly approaching the end of its usable life, was no easy operation and he commended all staff involved in its maintenance. He also commended everyone involved in the Plant 3 rebuild, fueling the consensus that CGL is the place to be and THE glass-packaging manufacturer of the region!

CGL is proud to part of the ANSA McAL Group of Companies.

CGL Signs Technical Assistance Agreement (TAA) with Heye International

Know-how Transfer for Efficient Production

Carib Glassworks Limited (CGL) recently signed a Technical Assistance Agreement (TAA) with Heye International to collaborate in the production of CGL's new plant.

Heye International, based in Obernkirchen, Germany is one of the foremost suppliers of production technology, high performance equipment and know-how for the glass container industry worldwide. Their mechanical engineering has set the standard in the industry for more than 50 years. The industry expertise, attitude and enthusiasm of the employees of Heye International form the motto "We are Glass people".

The TAA aims to boost every stage of the production process, gives direct access to experts in machine technology, maintenance, service and assistance in optimizing output efficiency and product quality, whilst at the same time reducing overall costs.



CGL Signs Technical Assistance Agreement (TAA) with Heye International

Q & A of the TAA and what it means

Q: What does the TAA mean for Carib Glassworks?

A: The TAA will ensure CGL achieves new standards of continuous improvement. This can be measured by an increase in product quality, a rise in efficiency and a reduction of energy consumption.

Q: What does the TAA target?

A: The TAA targets the transfer of technical know-how via training of CGL personnel and assigning Heye Personnel to assist CGL in key areas. It will also focus on providing supportive technical data from the plant for analysis.

The TAA targets performance in training of the operators in optimization of the production process, machine settings, gob forming, correction of container defects and machine start after job change. CGL plant performance will also ensure the training in organization and know-how of the quality control specialists and the cold end operators. This training also includes the know-how for the I S-Maintenance Workshop and special regard to reduce the job change downtime.

Q: Would this affect the quality of glass?

A: It will concentrate on improving the quality of glass in these areas;

==> Glass composition: Best cost-effective composition.

==> Raw materials: including know how on testing, storage and transportation, as well as recommendations for equipment.

==> Glass Quality: Recommendations for equipment, methods and control of density, homogeneity, tensions, bubbles, stones, seeds and glass analysis.

==> Furnace and Batch Plant Operation: includes firing systems, instrumentation and control, maintenance and repair and color changes. Automatic preparation of batch, cullet addition and transport.

One of the eventual outcomes would be the introduction of Lightweight Technology. This permits the manufacture of glass containers substantially lighter in weight than originally possible while maintaining the physical strength of the container.

The target dates for implementation of this technology is mid-year 2018.

Q: What does the TAA do for our customers?

A: In an ever increasingly competitive environment, cost management is key to remaining a force in the market place. This TAA will allow for CGL to manage its costs and to effectively pass these savings on to our customers. With increasing material input costs, efficiency improvements will allow for higher productivity and also means a higher level of predictive planning and improved quality.

Vishnu Boys Science Fair

On the 30th of October, CGL representatives presented to students of Vishnu Boys Hindu College at their biennial science fair. The theme of this year's science fair was "Recycling" and as such, CGL was an ideal fit for the event. CGL recycles glass bottles as part of its production processes and is currently re-launching a glass bottle recycling campaign called 'Glass Works'. CGL's participation in the event was a great opportunity for this campaign and for the students to learn the science behind glass recycling!

Students at the fair were treated to a presentation on the life-cycle of glass and some students even won prizes after correctly answering questions posed to them!

The students were required to transform used materials into novel functional living items to highlight the positive impacts of recycling.

Check out the highlights:





THE
ANTHONY N. SABGA
CARIBBEAN AWARDS
FOR EXCELLENCE

ANTHONY N. SABGA AWARDS E-NEWS



BOOKS, LAUREATES AND EVENTS



2013 Arts & Letters Laureate, **Prof Caryl Phillips** of St Kitts & Nevis, **Raymond Ramcharitar**, Moderator, and **Robert Antoni**, winner of the 2014 OCM Bocas Prize, on stage at UWI, St Augustine on October 3, for a literary conversation and reading on the theme of writing Caribbean history into metropolitan consciousness.

OUR LITERARY CONVERSATION AT UWI, ST AUGUSTINE

The ANSA Caribbean Awards for Excellence was honoured to collaborate with three distinguished partners, the Bocas Lit Fest, the UWI, St Augustine, and the University of Trinidad & Tobago (UTT) to host our 2013 Laureate, Prof Caryl Phillips of St Kitts & Nevis, and Trinidadian writer, Robert Antoni for readings and a literary conversation on their works at UWI's LRC on October 3.

Both writers had new books out, and both were themed on the place the Caribbean occupies in the Western or metropolitan imagination. Antoni's book, *As Flies to Whatless Boys*, which won the OCM Bocas prize in 2014, weaves fact and fiction into a true story, of an experimental colony set up in Trinidad in 1845 by a German

inventor, and a set of British colonists, among whom were Antoni's family, the Tuckers.

Laureate Phillips' book, *The Lost Child*, examines the figure of Heathcliff in Emily Bronte's novel *Wuthering Heights*, and proposes he might be the product of an African woman and a white man, who was adopted by the man. The novel then diverges to other parallel stories of children in similar positions over a 200-year span.

Both writers read, and then spoke with the moderator about the themes of history and fiction. There followed a lively question and answer session with the audience of about 100 people who gathered at UWI's LRC auditorium.



THE
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BOOKS, LAUREATES AND EVENTS



Our commemorative tenth anniversary book, the Excellent Decade, has been distributed in a number of ceremonies throughout the English-speaking Caribbean, to heads of state, libraries, chambers of commerce, and other public institutions.

In addition to Guyana, which we recorded in our last issue, ceremonies have taken place in St Kitts & Nevis, Barbados, St Lucia and Grenada. We present below a pictorial record of those ceremonies.



Dr Beverley Steele of Grenada (OECS CNC) presents a copy of *The Excellent Decade* to Grenadian Prime Minister, the **Rt Hon Dr Keith Mitchell**.



Presentation of the book "*The Excellent Decade*" to **Her Excellency Dame Cecil La Grenade**, GCMG, OBE, PhD Grenada's Governor General and **Dr. Beverley Steele**, C.B.E., Msc., DDL Grenada's representative on the OECS Nomination Committee.



Mr Mark Wilkin, Managing Director of Carib Brewery (St Kitts & Nevis) Ltd., **His Excellency Mr Tapely Seaton**, Governor General of St Kitts & Nevis, and **Mr J Emile Ferdinand QC** of the OECS Nominating Committee display His Excellency's copy of the book.

HE Dame Pearlette Louisy, Governor General of St Lucia, autographs her contribution to the *Excellent Decade* for one of the recipients of the book.





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THE EXCELLENT DECADE LAUNCHED IN BARBADOS



(Left) **Mr Nicholas Mouttet**, CEO & President, ANSA McAL (B'dos) Ltd., Laureate **James Husbands**, **Ms Vivian-Anne Gittens**, **Dr Marcia Burrowes**, Barbados CNC, **Annette Smith**, National Library Service Director, Laureate **Prof Leonard O'Garro**, and **Hetty Stoute-Oni**, Cave Hill Librarian at the Barbados presentation ceremony.



Prof Patrick Hosein

Prof Patrick Hosein, one of our 2015 Science & Technology (joint) Laureates, was recently inducted into the hall of fame of his Alma Mater, the College of the Immaculate Conception (CIC) in Port of Spain.

Unfortunately, Prof Hosein is travelling, and could not be there. Representing him was his mother, Merle Hosein, who accepted his citation.

Prof Hosein is a computer scientist who teaches at the UWI, but whose work is an integral part of cellular and internet technology networks world wide. He attended CIC before he attended the Massachusetts Institute of Technology.





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BOOKS, LAUREATES AND EVENTS



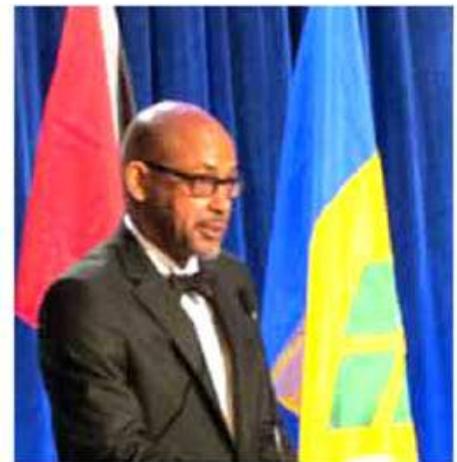
Our 2015 Laureate in Arts & Letters, Dr Paloma Mohamed Martin of Guyana, was invited to give a talk at Trent University in Canada in September.

Dr Mohamed Martin spoke to an audience of academics about “Facing Down the Feral on Facebook”, a case study of the use of social media to diffuse hate speech and incite violence in two Guyanese general elections, in 2011 and 2015. The talk was hosted by Trent’s Cultural Studies PhD programme, its Centre for Biomaterials research, and its Department of International Studies.

Our 2015 Laureate in Entrepreneurship, Herbert “Haz” Samuel of St Vincent & The Grenadines, was invited to deliver the UWI Open Campus’s Annual Independence Lecture on October 22.

The lecture was entitled “Independence, a 21st Century Toolkit for the Caribbean”, and focused on the need for the region to embrace innovation and new IT technologies to survive and thrive in the future.

Mr Samuel is an energy and ICT consultant from St Vincent and was the ANSA Caribbean Awards inaugural laureate in the new category of Entrepreneurship. A video of his lecture may be seen at <https://www.youtube.com/watch?v=xiGCVib6bS8>. A copy of the text of the speech will be placed in the speeches section of our website.



Mr A. Norman Sabga, Chairman and Chief Executive of the ANSA McAL Group of companies, was awarded an honorary doctorate (LLD, Honoris Causa) at the UWI, St Augustine, graduation ceremony on October 23. Dr Norman Sabga follows his father, Dr Anthony N Sabga, who was conferred with the honorary title in 1998. In the photo are (from left) UWI’s Vice Chancellor Sir Hilary Beckles, Mrs Alma Sabga, Mrs Minerva Sabga, Dr A. Norman Sabga, PVC Prof Clem Sankat, and UWI Chancellor, Sir George Alleyne.



The Anthony N. Sabga Caribbean Awards for Excellence

ANSA Centre, 9th Floor TATIL Building,
11 Maraval Road, Port of Spain, Trinidad

Phone : (868) 622-6844 Fax : (868) 622-3491 email: ansafe@ansamcal.com

MEET ANOTHER ONE OF OUR CHAMPIONS - CHERRISSE BEEKEE

SO JUST WHO IS CHERISSE BEEKEE?

I am 22 years old and recently completed my BSc in International Relations at UWI. I am a lover of all things connected with food and baking, I enjoy reading (Jane Austenite), watching period dramas and playing with my dog. I love a good conversation and believe that a cheerful disposition and a positive outlook, coupled with diligence, will always get you through every tough situation in life.

WHAT WAS THE PROCESS LIKE FOR YOU IN BECOMING PART OF THE CHAMPIONS DEVELOPMENT PROGRAMME AND HOW DOES IT FEEL TO BE WORKING WITH THE LEADING CONGLOMERATE IN THE CARIBBEAN?

Working at ANSA McAL Ltd seems natural to me since my mother has been with the Group for 20 years. I always grew up thinking about working with the leading conglomerate. I found out about the Champions programme through my good friend Kimberly Ramparas who I previously worked with through the ANSA McAL iLead (Internship) program. She urged me to apply and despite being in the midst of my final year, with three exams at UWI, I penned and submitted my three application essays.

The nerve-wrecking part was having to wait for the call to find out if I was successful. However, when I received the call requesting that I attend a first group interview, as well as learning that my essay was one of the top submitted, the feeling was insurmountable. I never participated in a group interview before so I was pretty nervous. I kept praying and persevered. By God's grace, I made it through to the next round which was the cocktail mixer. I had absolutely no time to prepare as I had back to back exams during that week. The mixer happened the night before one of my exams. The cocktail mixer was a really fantastic experience, one that I will never forget. Meeting all these wonderful, successful, down to earth Executives was an eye-opening experience and little did I know, I would be working with them one day.

I moved through the other rounds of interviews and was overwhelmed when the Group HR Lead, Ms. Heidi Patience, called me with the fantastic news that I was successful and would be assigned to Head Office. It has really been a blessing thus far and I truly feel a sense of pride when anyone refers to me as a "Champion".

I started off my program with a stint in Human Resources which I absolutely love. I also have the privilege of working with the Group HR Director, Ms. Teresa White and the wonderful HR team.

DO YOU HAVE A MENTOR IN THE GROUP?

Yes, my mentor is Mr. Anthony Sabga III and I honestly must say that having interacted with him and being able to discuss any issues or seek advice is a truly a great benefit and rare opportunity. He has really helped me grow as a professional and understand my role in the Organization.

ANY FINAL THOUGHTS YOU WOULD LIKE TO SHARE WITH OUR READERS?

I am eager to see what the future holds for me at ANSA McAL Ltd. I am grateful for such a rewarding experience. The Group takes interest in young talent and has implemented a progressive program. I am definitely motivated to further my studies and my skills.



CSR PAGE Corporate Social Responsibility

THE CHILDREN'S ARK INITIATIVE RECEIVES SUPPORT FROM ANSA MCAL



Ms. Sharon Balroop, Group Corporate Communications Manager of the ANSA McAL Group of Companies speaks with Ms. Dhisha Moorjani, Board Member and Ms. Carol Lyn Hart, Treasurer of The Children's Ark at the cheque presentation

ANSA McAL was honoured to assist the Children's Ark in its efforts to raise funds towards the launch of its upcoming project "Awareness and Prevention" of child trafficking for the sex and drug trade in Trinidad and Tobago.

The Children's Ark, a non-profit registered charitable organization hosted its 2nd Annual Fundraiser dinner on October 23rd, 2015 at the Hyatt Regency Ballroom, Trinidad.



TRINIDAD MATCHES LTD SENDS MATCHES TO DOMINICA

Trinidad Match Ltd, a subsidiary of the ANSA McAL Group of Companies continued its drive in assisting the people of Dominica affected by Tropical Storm Erika, as it donated approximately 5,000 boxes to various households.

The company is the manufacturer of Three Plumes, Swinger and Masters Army/Navy safety matche and has established markets, not only in Trinidad and Tobago but throughout the CARICOM region, as well as in South and Central America.

Employees of Trinidad Matches Ltd, Mr. Sheldon Vieira, Operations Manager and Mr. Marc Hadeed, Export Development Officer, stand alongside packaged Three Plumes Matches that was shipped to Dominica

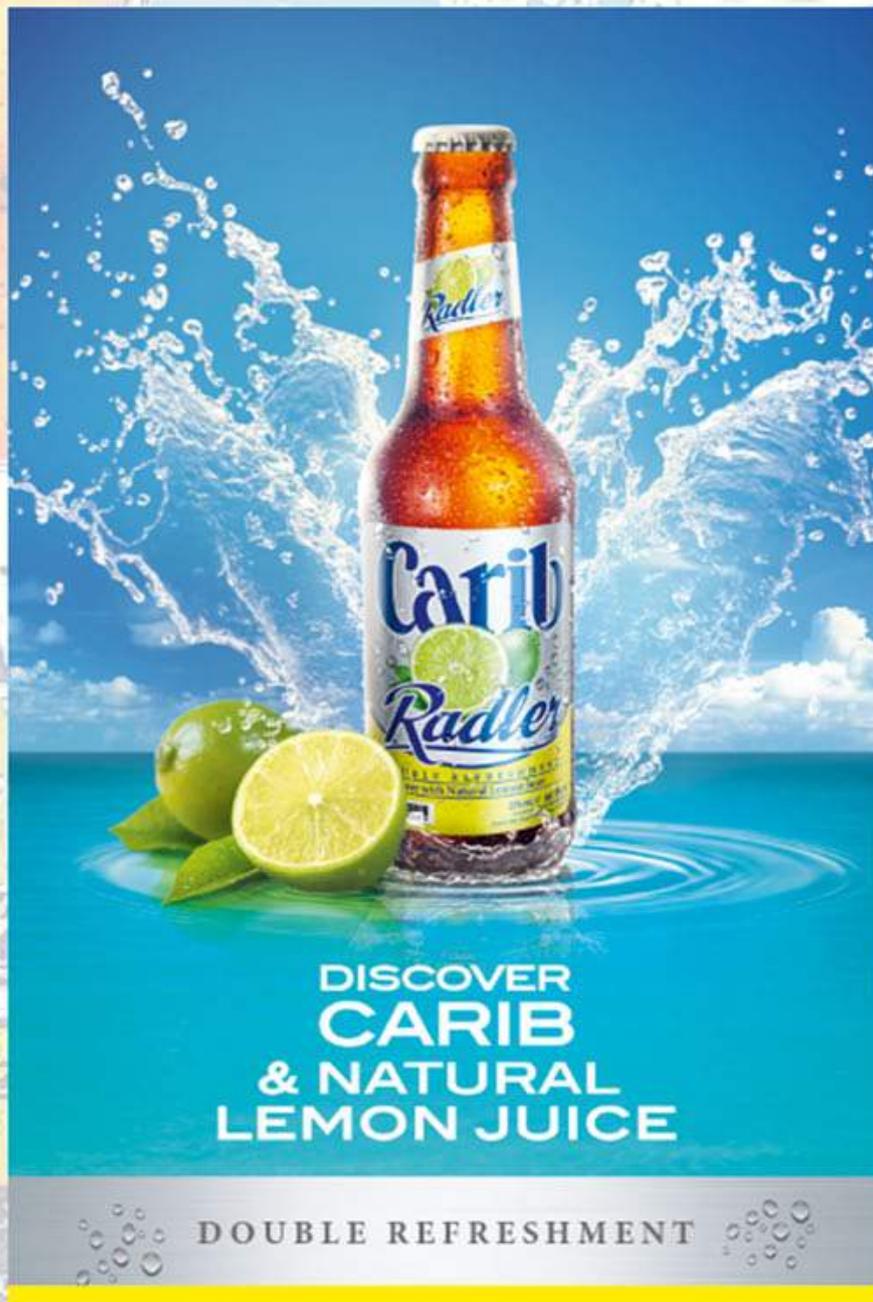


CARIB RADLER UNVEILED

Carib Brewery recently launched Carib Radler, their newest product!

Mr. Miguel Marquez, Commercial Manager of Carib Brewery Ltd, in his address at the launch stated that the company made the decision to create such a product as, there is a demand amongst consumers for the option of a refreshing beverage that does not contain too much alcohol but still possess a little "zing." The Radler contains two percent alcohol and is a blend of Carib beer and fresh lemon juice.

Cheers!



Photos courtesy Lime.tt

CNC3'S CELEBRATES ITS 10TH ANNIVERSARY



CNC3, a division of Guardian Media Limited, recently celebrated its 10th Anniversary. In honour of the occasion, the hard working and dedicated staff of CNC3 hosted a Family Fun Day and Cook Out at the Valencia Eco Resort.

Staff were categorised into four teams; News – Orange Team, Sales and Marketing – Green Team, Operations and Engineering – Yellow Team and Creative, Production, Programming and Traffic – Blue Team. The menu included Tambrin Lamb, Geera Pork, Lamb Lasagne and Dasheen Pork, just to name a few.

The Orange Team copped the trophy with their Asian style menu. Their dish was based on the theme "Triple Ten" or "Sān lián shí" which represents the celebration of CNC3's 10th Anniversary on the 10th day of the 10th month, which is also the Chinese Double Ten Day. The cook out sparked friendly rivalry amongst the staff and many are eagerly awaiting the next cook out.

It's Christmas...

Submit Christmas articles, with well captioned photos to:

natasha.ramnath@ansamcal.com or
contact 225-4973

Get Involved!



GIFT OF HOPE



DURING THIS CHRISTMAS SEASON
CGL'S GLASS ANGELS

WOULD LIKE TO SPREAD JOY, HOPE & CHRISTMAS CHEER TO PERSONS IN NEED!

YOUR DONATIONS OF CASH OR KIND CAN GREATLY HELP THE GLASS ANGELS
ACHIEVE THIS GOAL.

CGL EMPLOYEES CAN SUBMIT ALL DONATIONS AND CONTRIBUTIONS TO:

- ⇒ IAN, LINDY-ANN OR AISHA FOR CASH DONATIONS
- ⇒ INDERA OR IAN FOR NON-PERISHABLES

CONTRIBUTIONS FROM NON CARIB GLASSWORKS EMPLOYEES CAN BE GIVEN TO:

INDERA AT INDERA.NARINE@CARIBGLASS.COM
OR AISHA AT AISHA.RILEY@CARIBGLASS.COM

